

MN210 Managing Human Resources

Presentation Instructions

Submission Instructions

In-Class Presentation: Presentations are made in class from week 3 to week 6. Please bring one hard copy of your slides and handouts to class on the day of your presentation.

Electronic submission: The content of any slides used in the presentation must be submitted electronically in a single **PDF** document through Turnitin by **23:55** on the **Wednesday** night before you present in class the following day. (To ensure successful submission to Turnitin, convert PowerPoint slides to PDF format.)

Late submission will incur the standard late penalty described at page six of Sheridan's BBus Course Outline, i.e. 'a penalty of 5% deduction per day of the maximum mark possible. Students may receive a score of 0 if work is submitted more than one week late.'

Assignment Instructions

Reminder: Generative AI software should **not** be used to generate ideas or text, or to check grammar for this item of assessment.

Practise the timing of your presentation. Marks will be reduced for exceeding the time limits.

This assignment will be marked as a percentage (i.e. out of 100). It is worth **20%** of your total grade.

The presentation has the following structure –

1. Explain the topic and its practical significance for HR management. A good explanation will include relevant examples where appropriate. It will be helpful to engage your classmates in discussion of the topic. (Time limit – **10 minutes**)
2. Viva voce. The lecturer will ask questions to confirm the presenter's understanding of the topic. (Time limit – **5 minutes**)

In researching your presentation, cite the textbook as well as 2-3 additional academic sources.

The topic list indicates the section/pages on which each topic is introduced in the textbook.

Week 3 topics

Explain why a contract of employment should be in writing. (4.2/pp 125-126)

Explain the relationship between workplace policies and a contract of employment. (4.2/pp 126-127)

Week 4 topics

Discuss whether a restraint of trade clause is enforceable. (4.2/pp 127-128)

Explain the difference between redundancy and constructive dismissal. (4.5/pp 145, 147-150)

Week 5 topics

Discuss common challenges resulting from e-recruitment methods. (6.2/pp 214-216)

Discuss barriers to recruitment of migrants in Australia. (6.3/p 223)

Week 6 topics

Discuss the usefulness of reference checking as a method of selection. (7.4/pp 264-265)

Discuss the usefulness of honesty tests as a method of selection. (7.4/p 269)