

Reading Resources from: Academic OneFile from Cengage Gale

WEEK	TOPICS COVERED	READINGS	Articles
1	Welcome, Groups Assigned, Unit Outline & Structure; Administration Procedures; Discussion on Assessments Introduction to management: The Changing World and the Environment of Management	Chapters 1-2	<ol style="list-style-type: none"> 1. Achieving and sustaining high performance: self-organizing criticality and the process enneagram[c] Richard N. Knowles. <i>Emergence: Complexity and Organization</i>. (Mar. 2017) 2. Executive concerns Risk Management. (Sept. 2017)
2	Managing in a Global environment Ethics, Social Responsibility & sustainable development	Chapter 3 Chapter 4	<ol style="list-style-type: none"> 1. Global managers: qualities for effective competition. Abbas J. Ali and Robert C. Camp. <i>International Journal of Manpower</i>. (July 1996) 2. Managerial Applications of Corporate Social Responsibility and Systems Thinking for Achieving Sustainability Outcomes. Terry B. Porter. <i>Systems Research and Behavioral Science</i>. (May-June 2008)
3	Organisational planning and Goal setting Strategy formulation and implementation	Chapter 5 Chapter 6	<ol style="list-style-type: none"> 1. Business Plans to Manage Day-today Operations: Real-life Results for Small Business Owners and Operators. Ted Fuller. <i>International Small Business Journal</i>. 13.1 (October-December 1994): p104+. 2. Analysis of strategy formulation and implementation at Hewlett-Packard. Rainer Feurer, Kazem Chaharbaghi, and John Wargin. <i>Management Decision</i>. (Dec. 15, 1995)
4	Managerial Decision Making	Chapters 6	<ol style="list-style-type: none"> 1. Factors Influencing Creativity in the Domain of Managerial Decision Making. Cameron M. Ford and Dennis A. Gioia. <i>Journal of Management</i>. (July-August 2000) 2. Mapping the texture of managerial decision making: a complex dynamic decision perspective. Ray W. Cooksey. <i>Emergence: Complexity and Organization</i>. (Apr. 2000)
In-Trimester Study Week			
5	Fundamentals of organizing Managing change to achieve performance	Chapter 7 Chapter 8	<ol style="list-style-type: none"> 1. Organizational Culture and Business History. Michael Rowlinson and Stephen Procter. <i>Organization Studies</i>. 20.3 (Summer 1999): p369. 2. A change for the better. <i>Management Decision</i>. 34.5 (Sept. 1996): p39+.
6	Human Resource Management	Chapter 9	<ol style="list-style-type: none"> 1. An integrative framework of strategic international human resource management. Randall S. Schuler, Peter J. Dowling, and Helen De Cieri. <i>Journal of Management</i>. (Summer 1993) 2. Human resources management: some new directions. Gerald R. Ferris, Wayne A. Hochwarter, M. Ronald Buckley, Gloria Harrell-

			Cook and Dwight D. Frink. Journal of Management. 25.3 (May-June 1999): p385+
7	Leading in organisations	Chapter 10	<p>1. A review of Complexity and the Experience of Leading Organizations. Alice MacGillivray Emergence: Complexity and Organization. 8.2 (Apr. 2006): p124+.</p> <p>2. Leading innovating organizations. A.D. Amar. Mid-Atlantic Journal of Business. 34.3 (Dec. 1, 1998): p185+</p>
8	Motivation	Chapter 11	<p>1. Holding our own: value and performance in nonprofit organisations. Jeff Cheverton. Australian Journal of Social Issues. 42.3 (Spring 2007): p427+.</p> <p>2. Strategic downsizing: a human resources perspective. Nadia Labib and Steven H. Appelbaum. Human Resource Planning. 16.4 (Dec. 1993): p69+. (Apply Motivation Theory)</p>
9	Communication in organisations	Chapter 12	<p>1. An approach to developing communication strategies for enhancing organizational diversity. Patricia D. Witherspoon and Kathy L. Wohler. The Journal of Business Communication. 33.4 (Oct. 1996): p375+.</p> <p>2. Organizational size, company type, and position effects on the perceived importance of oral and written communication skills. Deborah Britt Roebuck, Kevin W. Sightler and Christina Christenson Brush. Journal of Managerial Issues. 7.1 (Spring 1995): p99+.</p>
10	Teamwork in organisations	Chapter 12	<p>1. The knowledge, skill, and ability requirements for teamwork: implications for human resource management. Michael J. Stevens and Michael A. Campion. Journal of Management. 20.2 (Summer 1994): p503+.</p> <p>2. Group Dynamics for Teams. Gary L. May. The Journal of Business Communication. 40.3 (July 2003): p241+.</p>
11	Managerial and quality control Making effective management happen	Chapter 14	<p>1. The management and control of quality in a process industry. Sohail S. Chaudhry, Nabil A. Tamimi and John Betton. International Journal of Quality & Reliability Management. 14.6-7 (June 1997): p575+.</p> <p>2. A focused system for strategic quality management. P. Aravindan, S.R. Devadasan and V. Selladurai. International Journal of Quality & Reliability Management. 13.8 (Nov. 1996): p79+.</p>
12	Review		
	Pre-Exam Study Week		
13	Examination		